

*** Recommend a Friend Standard Voucher Terms & Conditions**

Candidates that refer a prospective candidate are eligible for a voucher within the first six months of their referred friend's registration.

1. If the referred friend is not placed within their first six months after being registered, the opportunity to receive a recommend a friend voucher will be null and void.
2. A recommended candidate can only be nominated once and the first person to nominate such candidate will be eligible for payment. †
3. Within six months of registering, if the recommended candidate is placed into a permanent or temporary assignment, they will receive Compliments vouchers

There is no alternative prize and the prize must be redeemed within six months of notification. This offer does not vary from our standard conditions, as outlined in our Candidate Agreement that apply in all other respects.

†This promotion is not open to employees of Advantage Resourcing or its affiliated brands and the recommended candidate must not already be registered with Advantage Resourcing or its affiliated brands.

1 To be eligible for the voucher, a temporary assignment candidate must complete 30 working days within the same client organisation temporary without incident.

2 To be eligible for the voucher, a permanent or six-month contract assignment candidate must complete a three-month probation without incident.

****Win an Italian Adventure Terms & Conditions**

1. To be eligible, the recommended candidate must register with Advantage Resourcing between 1st April 2017 and 30th September 2017.
2. A recommended candidate can only be nominated once and the first person to nominate such candidate will be eligible for payment and entry into the draw.
3. There is one 'Win an Italian Adventure' trip to be won and the winner will be notified within 24 hours of the draw date. There is no alternative prize and the prize must be redeemed by 30th November 2017.
4. The prize will include flights and accommodation for 2 people, 2 nights stay.
5. The winner may be required to participate in publicity.
6. This offer does not vary our standard conditions, as outlined in our Candidate Agreement that apply in all other respects.
7. Advantage Resourcing's decision is final and no correspondence will be entered into.